

## ADVANCE VOTING AND REGISTRATION FORM

### Aspo Plc Annual Shareholders' Meeting on April 4, 2023

On the basis of this form, a shareholder can register to the Annual Shareholders' Meeting of Aspo Plc (the "Company") or to follow a webcast. Also, on the basis on this form, a shareholder can vote in advance in certain items of the agenda of the Annual Shareholders' Meeting. It is recommended that a shareholder, who has a personal Finnish book-entry account and who wants to participate in the Annual Shareholders' Meeting, registers and votes in advance electronically at the address [www.aspo.com/shareholdersmeeting](http://www.aspo.com/shareholdersmeeting).

To be returned in a completed and signed form either by email to [yhtiokokous@euroclear.eu](mailto:yhtiokokous@euroclear.eu) or by regular mail to Euroclear Finland Oy, Yhtiökokous/Aspo Oyj, P.O. Box 1110, FI-00101 Helsinki, Finland. **The delivery must be received latest by March 28, 2023 by 4.00 p.m.**

#### Shareholder's information

Shareholder's name*	
Date of birth* / Euroclear artificial ID (X-tunnus)* / legal person's business ID (Y-tunnus)*	
Address*	
Postal code and town/city*	
Country*	
Phone number	
E-mail	
Finnish book-entry account number*	

\*The information is mandatory.

- I will arrive at the meeting venue, even though I voted in advance.
- I register to the Annual Shareholders' Meeting and will arrive at the meeting venue but will not vote in advance.

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the Annual Shareholders' Meeting. The handling of personal data is necessary to allocate a shareholder's votes to the correct share held by the shareholder and in order to ensure a correct result of the Annual Shareholders' Meeting. Only Euroclear Finland Oy will have access to the personal data provided on this form and the personal data will be stored in Euroclear's database for General Meetings for the Company's use, and the information will not be used for any other purposes or for any other General Meetings. The personal data will be deleted as soon as it is not needed anymore for purposes of the Annual Shareholders' Meeting.

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**Voting instructions:**

With this form, I/we authorize Euroclear Finland Oy (“Euroclear”), the advance voting service provider for Aspo Plc’s Annual Shareholders’ Meeting 2023, to register my/our votes with the shares I/we own/represent in each of the items of the agenda of Aspo Plc’s Annual Shareholders’ Meeting 2023 as indicated with a cross (X) below.

I/we understand that voting in advance by submitting this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the Finnish record date of the Annual Shareholders’ Meeting (eight business days before the Meeting) based on the holding in the book-entry account.

**If no voting instructions have been indicated below, or if there are more than one voting instructions on the same item, or if other text or markings other than a cross (X) have been used to indicate a voting instruction, the item will be marked as “No action” when Euroclear registers the votes. This means that shareholder's shares are not taken into consideration in the item in question. Shareholder's shares are not considered as shares represented at the meeting and the votes are not counted as cast votes with regard to the item in question. Shareholder's shares are also not considered as shares represented at the General Meeting and not counted as cast votes with regard to the item in question if a shareholder has voted “Against/No” on an agenda item that requires a counterproposal (e.g. agenda item 14).**

I/we understand that if I/we give advance votes as a representative of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual Shareholders’ Meeting.

It is recommended that a Finnish book-entry account holder votes in advance only electronically in the address [www.aspo.com/shareholdersmeeting](http://www.aspo.com/shareholdersmeeting). In a situation where the Finnish book-entry account holder has voted in advance both electronically and via this advance voting form, Euroclear will register the most recent voting instruction in the book-entry account.

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### Matters to be resolved at the Aspo Plc Annual Shareholders' Meeting 2023

Agenda items 7 to 22 cover proposals of the Board of Directors and the Shareholders' Nomination Board of Aspo Plc to the Annual Shareholders' Meeting in accordance with the notice of the Meeting. "Abstain from voting" means giving an empty vote and shares are considered to be represented in the meeting, which is meaningful in resolutions requiring qualified majority (e.g. agenda items 19, 20 and 21). In qualified majority items all shares represented at the Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

	<b>Resolution item</b>	<b>For/Yes</b>	<b>Against/No</b>	<b>Abstain from voting</b>
7.	Adoption of the Financial Statements and the Consolidated Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and authorization of the Board of Directors to decide on the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of liability to the members of the Board of Directors and the CEO for the financial year January 1, 2022 – December 31, 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Adoption of the Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Adoption of the Remuneration Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the remuneration of the members of the Board of Directors, the Audit Committee, and the Human Resources and Remuneration Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Election of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Resolution on amending rules of procedure of the Shareholders' Nomination Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Resolution on the remuneration of the Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Election of the Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Resolution on amending the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Authorization of the Board of Directors to decide on the acquisition of treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20.	Authorization of the Board of Directors to decide on a share issue of treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21.	Authorization of the Board of Directors to decide on a share issue of new shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22.	Authorization of the Board of Directors to decide on charitable contributions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Place and date	
Signature	
Name in block letters	

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## REGISTRATION FOR THE WEBCAST

I hereby register to follow the Annual Shareholders' Meeting via a live webcast.

The link for following the webcast, and username and password to login to the webcast will be sent to the email address given **below**.

**The webcast will commence on April 4, 2023 at 10.00 a.m.**

Email*	
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\*The information is mandatory for following the webcast.

Shareholders who are registered in the shareholders' register maintained by Euroclear Finland Oy on the record date of the Annual Shareholders' Meeting can register to follow the meeting via webcast. Instructions for registering for the webcast are available on the Company's website at [www.aspo.com/shareholdersmeeting](http://www.aspo.com/shareholdersmeeting). It is not possible to ask questions, make counterproposals, address the meeting otherwise, or to vote via webcast, and following the meeting via webcast is not considered participation in the General Meeting or exercise of the shareholders' rights.

The registration to follow the webcast to be returned either by email to [yhtiokokous@euroclear.eu](mailto:yhtiokokous@euroclear.eu) or by regular mail to Euroclear Finland Oy, Yhtiökokous/Aspo Oyj, P.O. Box 1110, FI-00101 Helsinki, Finland. **The delivery must be received latest by March 28, 2023 by 4.00 p.m.**